



edenGROUP
WORK LIBERATED

WELCOME TO



edenEMPLOY





At EdenGroup we pride ourselves on offering an **easy, fully compliant and flexible** employment solution for contractors: **EdenEMPLOY**

We aim to provide you with the best possible individual service and easy to understand advice so you can concentrate on your current assignment or start planning your next one.

What is **EdenEMPLOY**?

EdenGroup's Employment solution is used by contractors as a method of being paid Pay As You Earn (PAYE), net of all Tax and National Insurance (NI) deductions, whilst working on temporary assignments and supplying services to various agencies and end clients.

Who is **EdenEMPLOY** for?

Contractors working on an assignment where they are considered to be subject to Supervision, Direction or Control, or the right thereof by the end user, or where there is a single site engagement for the end user and therefore will not qualify for tax relief on Travel and Subsistence.

12 Great reasons to choose **EdenEMPLOY**

EASY

Employed status where full PAYE is operated on pay, so no need for a self-assessment tax return.

SIMPLE

No requirement to set up your own limited company and have the burdens and responsibilities involved.

BETTER

Show continuous employment for reasons such as mortgage applications, future employment, etc.

TAX REBATE

Potential for year-end HMRC tax rebate by logging genuine business expenses, such as training, tools, subscriptions, uniform, etc.

MORE PAY

Increased pay rate compared to PAYE which may cover any additional overheads such as Employer's NI and our margin*.

PAID HOLIDAYS

You can choose to be paid or accrue holiday pay - it's up to you!

**This will be reduced if no expenses are being processed*



PENSION

Auto-enrolment into a pension scheme – one single pension pot for multiple assignments.

STATUTORY BENEFITS

Statutory benefits: Sick, Maternity, Paternity, and Adoption Pay.

EMPLOYERS LIABILITY

Employer's Liability, Professional Indemnity, Public Liability insurances included.

CONTROL

Online portal for viewing placements, payslips and more.

TRAINING

A Training Academy offering a range of NVQ courses.

ADDITIONAL BENEFITS

EdenGroup Privilege gives access to hundreds of online and instore savings.

EdenGroup Privilege



SAVE UP TO £1000 a year!

EdenGroup Privilege gives access to hundreds of online and instore savings, which if used fully could save you up to **£1000 a year**. Based on the below examples these alone would save more than the cost of our margin:

- ★ £400 a month supermarket shopping: *savings of £16*
- ★ 1 visit for two to the cinema a month: *savings of £15*
- ★ Up to 6% off at your favourite coffee shop.



Recommending new colleagues pays!

We'll give you £50 for every person you recommend to us who joins EdenEMPLOY when they've been with us for 12 weeks.



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