



**eden**GROUP  
WORK LIBERATED

# SLAVERY AND HUMAN TRAFFICKING STATEMENT



# **EDEN OUTSOURCE LIMITED T/A EDENGROUP (the "Company")**

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **INTRODUCTION**

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Employees are expected to report concerns and management are expected to act upon them.

### **ORGANISATION'S STRUCTURE**

The company has its head office in the UK.

The company has an annual turnover in excess of £36m.

### **OUR BUSINESS**

Our business is as an employer and payroll provider of temporary workers.

### **OUR SUPPLY CHAINS**

Our supply chains include the provision of office supplies and IT systems.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk –

- We carry out right to work and compliance checks on all employees;
- Our payroll systems are written to comply with all minimum wage requirements;
- Where possible we build long standing relationships with our suppliers and make clear our expectations of business behaviour;
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

## **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

## **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of payroll systems reporting; and
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary.

The Board of Directors endorses this policy statement and is fully committed to its implementation. It has been approved and authorised by:

Peter Giltrap  
Director  
EDEN OUTSOURCE LIMITED T/A EDENGROUP

20 January 2016